

RUGVISTA ANIMAL WELFARE POLICY

Based on the Animal Welfare policy from Svensk Handel - Swedish Trade Federation, June 2017

1. Objective

The objective of this policy is to encourage, promote and strive to secure good husbandry practices and considerate treatment of animals throughout RugVista's production chain, from farm to stockyard and slaughter house, including all handling of animals in connection with breeding, transports, harvesting and shearing and the like, regarding products and materials which originate from animals.

We urge our business partners to follow this policy, and strongly encourage the business partners to strengthen the control over their respective part of the supply chain and to place the same demands on their sub-contractors.

All parties are encouraged to cooperate to improve the industry dialogue and enhance traceability and transparency throughout the production chain, down to farm level.

2. Scope

This policy refers to **all materials** used in the RugVista supply chain, which originate from animals, such as animal hair, fibres, leather, hide, fur, feathers, down, teeth, horn, tusks and bone.

3. Basic requirements

All Business partners to RugVista **must** follow national and international legislation regarding animal welfare.

Breeders and all parties handling the animals should adhere to their Five Freedoms defined by the EU Farm Animal Welfare Council/World Organisation for Animal Health (OIE).

The five freedoms are:

- Freedom from hunger and thirst
- Freedom from discomfort
- Freedom from pain, injury and disease
- Freedom to express normal behaviour
- Freedom from fear and distress

Materials **must not** originate from vulnerable or endangered species.

All parties involved, handling the animals and/or the materials, **shall** follow national and international legislation regarding forbidden materials. They **must** also respect

and follow international agreements, such as the Convention of International Trade in Endangered Species (CITES).

All suppliers are **urged** to provide as detailed information as possible regarding the origin of the materials.

In addition, the following material specific requirements are placed on suppliers:

3.1 Animal Hair & Wool

Only hair from living and domesticated animals is allowed, including but not limited to sheep, goat, alpaca, lama, camel, cow, buffalo, yak, horse and pig.

Hair and wool **must not** originate from animals that have been handled, harvested or sheared in a way that harmed the animals.

3.1.1 Mulesing

Wool **must not** originate from sheep that have been subject to mulesing or from farms which practice mulesing.

3.2 Leather/skin

Leather and skin **must** originate from animals bred for meat production. Leather or skin **must not** originate from aborted animals, including but not limited to astrakhan, broadtail, krimmer, karakul, Persian lamb, slink or swakara.

4. Additional requirements

4.1 Cage breeding

Animal hair or fur **must not** originate from animals reared in cages for their hair, skin, leather or fur, including but not limited to rabbit, mink, raccoon, marten, fox, squirrel, sable, chinchilla or ferret.

4.2 Fur

Fur is **not allowed** [in accordance with the Fur Free Alliance' Retailer Program]. This does not include fleece, sheepskin or leather with its hair attached to the skin, typically used as leather, or synthetic fur.

4.3 Wild-caught animals

Materials (for example skin, hair or bone) **must not** originate from wild animals that have been trapped using primitive trapping methods or devices, including but not limited to alligator, beaver, chinchilla, crocodile, fox, lizard, marten, mink, otter, raccoon, sable, snake and squirrel.

4.4 Rabbit hair/Angora

Rabbit hair (Angora) is **not allowed**.

4.5 Reptiles

Materials (for example skin, bone, teeth or claws) **must not** originate from reptiles, including but not limited to alligator, crocodile, lizard and snake.

4.6 Animal testing for materials

Materials or ingredients that have been tested on animals are **not allowed**, including but not limited to glue and self-adhesives.

Business partner commitment

By signing this document, we confirm that we have received, read, and understood the content of the RugVista Group Animal Welfare policy and that we commit to comply.

We commit to keep ourselves informed and to comply with updated versions of the Animal Welfare policy as disclosed on the Rugvista Group website www.rugvistagroup.com.

Company name

Authorized signature

Place and date