NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

in accordance with § 10 of RugVista Group AB (publ)'s Articles of Association

To be received by RugVista Group AB (publ) no later than 16 May 2022.

The shareholder set out below hereby notifies the company of its participation and exercises its voting rights for all of the shareholder's shares in RugVista Group AB (publ), Reg. No. 559037-7882, at the Annual General Meeting on 20 May 2022. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Persoal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form to RugVista Group AB (publ), "Annual General Meeting", c/o Euroclear Sweden AB, P.O Box 191, SE-101 23 Stockholm, Sweden or by e-mail to <u>GeneralMeetingService@euroclear.com</u>. Shareholders may also cast their vote electronically through verification with BankID via Euroclear Sweden AB's website <u>https://anmalan.vpc.se/EuroclearProxy</u>.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a power of attorney must be enclosed with the form. If the shareholder is a legal entity, a registration certificate or corresponding document must be enclosed with the form.

A shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The postal voting form, together with any enclosed authorisation documentation, shall be received by the company no later than 16 May 2022. A postal vote can be withdrawn up to and including 16 May 2022 by contacting Euroclear Sweden AB at e-mail <u>GeneralMeetingService@euroclear.com</u>.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by post may also attend the meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its postal vote and thereafter attends the meeting venue in person or by proxy, the postal vote will still be valid, provided that the shareholder does not participate in a voting during the meeting, the vote cast at the meeting will replace the previously submitted postal vote with regard to the relevant decision(s).

Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the meeting.

For complete proposals regarding items on the agenda, kindly refer to the notice convening the meeting and the company's website <u>www.rugvistagroup.com/AGM-2022</u>.

For information on how your personal data is processed, see the integrity policy that is available at https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in RugVista Group AB (publ) 20 May 2022

The voting options below comprise the proposals included in the notice convening the Annual General Meeting and are available at the company's website <u>www.rugvistagroup.com/AGM-2022</u>.

2. Election of Chairperson of the Annual General Meeting			
Yes □	No 🗆		
4. Approval of the agenda			
Yes □	No 🗆		
6. Determination of whether the Annual General Meeting has been duly convened			
Yes 🗆	No 🗆		
9.a Resolution regarding adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet			
Yes □	No 🗆		
9.b Resolution	regarding approval of the Board of Directors remuneration report		
Yes 🗆	No 🗆		
9.c Resolution regarding appropriation of the company's profit or loss in accordance with the adopted balance sheet			
Yes 🗆	No 🗆		
9.d Resolution regarding discharge from liability of the members of the Board of Directors and the CEO			
9.d.1 Erik Lin	dgren		
Yes 🗆	No 🗆		
9.d.2 Eva Bodi	ing (2021-02-11 – 2021-12-31)		
Yes 🗆	No 🗆		
9.d.3 Magnus	Dimert		
Yes 🗆	No 🗆		
9.d.4 Ludvig F	riberger		
Yes 🗆	No 🗆		
9.d.5 Magnus Ressel (2021-01-01 – 2021-02-11)			
Yes 🗆	No 🗆		
9.d.6 Paul Stee	9.d.6 Paul Steene		
Yes 🗆	No 🗆		
9.d.7 John Wo	omack		
Yes 🗆	No 🗆		

9.d.8 Michael Lindskog Yes □ No □		
10. Resolution on the number of Board members and Deputy Board members		
Yes No No		
11. Resolution on remuneration for the Board members		
$Yes \square$ No \square		
12. Election of Board members and the Chairperson of the Board of Directors		
12.a Erik Lindgren		
Yes \Box No \Box		
12.b Eva Boding		
Yes \Box No \Box		
12.c Magnus Dimert		
Yes \Box No \Box		
12.d Ludvig Friberger		
Yes \Box No \Box		
12.e Paul Steene		
Yes \Box No \Box		
12.f Hanna Graflund Sleyman		
Yes \Box No \Box		
12.g Erik Lindgren as Chairperson of the Board of Directors		
Yes \Box No \Box		
13. Resolution on the number of auditors and deputy auditors		
Yes \Box No \Box		
14. Resolution on remuneration for the auditor		
Yes \Box No \Box		
15. Election of the auditor		
Yes \Box No \Box		
16. Resolution on instruction for the Nomination Committee		
Yes \Box No \Box		
17. Resolution on long-term incentive program (LTIP 2022)		
Yes \Box No \Box		